


APPROVED 11  
11-3-11  
Special Board of Directors  
meeting

## TURTLE MOUNTAIN COMMUNITY COLLEGE

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### MEMO:

Date: November 2, 2011  
To: Board of Directors  
From: Jim Davis, President   
Re: Basketball Program/Scholarships/Policy

**History/Background:** First, our conference (Northern Intercollegiate Athletic Conference- NIAC) and our status as a Division III college within this conference have no bearing on the National Junior College Athletic Association (NJCAA). TMCC is not a member of the NJCAA. We are not a part of any nationally recognized or regional athletic association. NIAC is simply an independent self-governed men and women's basketball league. We create and approve our own standards that we all comply with during the course of any season/year. The makeup of our conference can be equated to independent basketball teams that form/organize within any community such as Turtle Mountain. These independent leagues govern themselves, set their own rules and expectations for the teams and players.

Should we move up to eventually join the Mon-Dak Basketball Conference (Division II - NJCAA) that includes colleges like Dakota State-Bottineau, UTTC, and BSC, then we must be a member of the NJCAA and abide by all of the rules, recruitment, athletic scholarships offered, games per year, GPA, etc. We are not a Division II program and are not affiliated with NJCAA.

**Policy:** The Turtle Mountain Community College encourages students to participate in organized, extra-curricular activities and men and women's basketball is one of those activities. TMCC understands that student-athletes go well beyond the classroom to acquire an education. Student-athletes devote many hours practicing, traveling to and from away games, time away from their families, traveling to and from practice, complying with course and attendance expectations, while at the same time serving as ambassadors of the college, community, and the tribe.

Eight men and eight women basketball players shall be awarded either a partial tuition waiver, a combination scholarship/partial tuition waiver, or a scholarship for the fall and winter semesters that covers the basketball season. The amount provided will be equivalent to full tuition for each semester. Criteria and expectations are established and implemented for student-athletes to follow in receiving the partial tuition waiver and/or scholarship.

**Recommendation/Best Option:** The following is recommended as the *best option* for awarding a basketball scholarship and/or partial tuition waiver to a student-athlete:

1. Provide a \$500.00 scholarship to each of the sixteen student-athletes (8 men and 8 women) to be taken from the basketball scholarship fund. These funds were raised from donors who have so far given \$12,500 to the basketball scholarship fund.
2. The balance of \$388.00 (\$888.00 minus \$500.00) will be in the form of a partial tuition waiver.
3. Keep in mind the tuition at TMCC is \$888.00 per semester.
4. Student-athletes, who are in good standing and who are awarded a partial tuition waiver/athletic scholarship during the fall and winter semesters will receive partial payments at least two times per semester, much like we do with all other students.
5. Each coach, with concurrence from the Athletic Director, will determine who of the eight players on his/her team will receive the scholarship/partial tuition waiver. Official authorization will be signed off by the college president.

A motion by the Board could include #1, 2, 4, and 5.

**Special notation/discussion and for consideration:** If a student has not paid his/her tuition during the particular semester in which she/he is on the team and has not applied for a tuition waiver (hardship) via our regular policy, said student will be required to apply for the waiver. If said student receives the waiver and the tuition is in essence paid, then the college will reimburse the student the \$888.00 as a result of this policy on basketball scholarships. If the student chooses not to apply for the hardship waiver, for whatever reason, or if he/she does apply but is not granted the waiver from the committee, then the \$888.00 tuition waiver/basketball scholarship will be withheld from the student/athlete, but can still remain on the team because what would have normally gone to the student-athlete with the partial (\$388.00) tuition waiver and the athletic scholarship (\$500.00) would have gone to pay for the student-athlete's full tuition of \$888.00. This means that the student-athlete is receiving a payment of \$888.00 for his/her tuition.

**A second option is:** Provide a \$500.00 athletic/basketball scholarship to each of the sixteen students for the full season to be taken out of the basketball scholarship fund.

**A third option is:** Provide a full tuition waiver (\$888.00) to each student-athlete for each of the two semesters. For the fall semester, TMCC will reimburse the student the \$888.00 as long as he/she has already paid his/her tuition for the fall semester.

**Semester/Season Costs:**

The total cost in partial tuition/athletic scholarship per basketball season is \$28,416.00; per semester it is \$14,208. The partial tuition waiver for all 16 student-athletes for the two semesters is \$12,416. The total amount in athletic scholarships from the basketball scholarship fund is \$16,000.

11-3-11  
Special Board of Directors meeting

# Turtle Mountain Community College Athletic Aid Justification and Proposal

November 3, 2011

Title Proposal/Program: Turtle Mountain Community College Athletic Leadership Tuition Waiver Program

## Research

After considerable research and outreach/interviews involving various university and college athletic program directors and individuals affiliated with NIAC and other athletic conferences, the following has been established and concluded:

- TMCC athletics are governed by their affiliation and classification within the Northern Intercollegiate Athletic Conference (NIAC) – NOT by NCAA Division I, II, III or other conference affiliations or divisions.

*and supplies*

The NIAC, at their most recent Conference meeting, decided to release the restriction upon institutions offering athletic related aid (tuition waiver). The purpose cited for this decision that the NIAC didn't want to lose conference teams that may be considering this option (see attached email correspondence with Dan Hovestol, President of the NIAC Conference dated October 31, 2011.).

- Athletic related aid typically can be used to cover costs of tuition, fees, room and board, and books. However, the NCAA recently is now allowing an additional \$2,000 above these college costs and is considered full cost of attendance (see article titled "NCAA makes major scholarship changes").

*NCAA has nothing to do with NIAC*

## Rationale

The rationale for providing/awarding specific financial aid opportunities (tuition waiver) for intercollegiate athletes includes the following:

- For the athlete, the discipline and values of sports can contribute to personal development in a wide variety of areas, as well as reinforcing academic excellence.
- For the campus, the ceremonies and competition of intercollegiate sports can contribute to community and institutional loyalty, as well as to increased regional recognition.
- For the college and college community, college sports can broaden positive interest in and public, tribal, and community support for higher education opportunities within tribal communities.
- By awarding such aid (tuition waiver), community colleges can recruit promising student athletes from their hometown and other communities to their institutions, rather than lose these potentially promising student athletes to other colleges and universities that may offer attractive financial aid incentives.

*national*

- Through the implementation of such athletic aid (tuition waiver), community colleges create the ability to effectively retain promising student athletes at their institution, rather than lose them to other higher education institutions that may be offering attractive financial aid incentives.
- The implementation of said athletic aid (tuition waiver) with minimum Grade Point Average (GPA) criteria provides strong and worthwhile incentives for achieving and maintaining successful academic performance/GPA's, along with opportunities to "build in" leadership and community service development activities (mentoring or presenting to tribal youth, representing the college at various regional/national conferences, involvement in elder services initiatives, community clean-up projects, etc.) that will result in numerous benefits to the athlete(s) and the tribal community at large.
- Athletic aids (tuition waiver) provide increased access for higher education opportunities that may not exist for some talented individuals without such athletic aid.
- Athletic aid provide attractive incentives for gifted high school athletes within the community to pursue higher education opportunities at the community college, rather than choose other post-high school options such vocational school training programs or military service.
- Athletic aid is awarded on a year to year basis, with continuation based upon criteria established that may include grades and performance reviewed on a semester to semester basis. \*An appeal process should be developed to ensure that recipients who have lost their athletic aid have an opportunity to defend their inability to meet established athletic aid criteria based on personal/family situations/events, such as chronic illness, death of immediate family member, or other hardship that may have impacted their success.

## **Criteria**

The following criteria may be used to determine eligibility for the Turtle Mountain Community College Athletic Leadership Participation Tuition Waiver Program:

### **Eligibility**

- Must be enrolled in a minimum of 12 semester credits
- Must possess initially and maintain a 2.0 GPA minimally (see attached article: The NCAA only recently increased the GPA requirements to 2.30.)
- Must be a team member of good standings with the TMCC basketball program
- Must be in compliance with the attendance requirements of their instructors

### **Who May Apply**

- Athletes who are in good academic/social standing
- Active member of the TMCC basketball program
- TMCC does not discriminate due to race, religion, or national origin

**Award/Amount**

- Eligible recipients may be awarded partial or full tuition waiver per semester
- Eligible recipients will be awarded the tuition waiver in two portions per semester rather than being disbursed as a one-time award. Disbursing the tuition waiver in this manner is to provide greater incentive for the athlete to participate fully in the basketball program and encourage them to meet the on-going eligibility requirements.
- TMCC Business Office will issue/disburse the recipients' funding relevant to the tuition waiver.

**Stipulations**

- The TMCC Athletic Director or his designated representative with the assistance of the Registrar will monitor grades and attendance on a weekly basis and brief the coaching staff of recipient's status per request.
- \*Unexcused absences, and/or training violations will be grounds for suspension of a portion or all of the tuition waiver per recommendation of designated coach.

**Budget**

**(A) MEN**

Minimum of eight (8) full tuition waivers:

8 x \$880.00

\$7,104  
~~\$8,000~~

Or

Maximum of eight (8) full tuition waivers:

\$7,104  
~~\$10,000~~

**(B) WOMEN**

Minimum of eight (8) full tuition waivers:

\$7,104  
~~\$8,000~~

Or

Maximum of eight (8) full tuition waivers:

\$7,104  
~~\$10,000~~

Total A *for either A or B per* ~~\$16,000~~  
Total B *Semester = \$14,208 x 2* ~~\$20,000~~  
*Semesters = \$28,416*

**Recommendation**

In the event that a student athlete has been awarded a tuition waiver through another opportunity (Example: Eligibility for a tuition waiver via parents of a student athlete are TMCC employees), a monetary athletic scholarship program should be developed based on identical criteria as the Turtle Mountain Community College Athletic Leadership Participation Tuition Waiver Program (see attached Turtle Mountain community College Athletic Leadership Participation Scholarship Program proposal).

## Jeanotte, Leigh

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**From:** Dan Hovestol <ohfinaid@oakhills.edu>  
**Sent:** Monday, October 31, 2011 9:18 PM  
**To:** Jeanotte, Leigh  
**Subject:** Turtle Mountain Community College

Leigh,

I got your phone messages regarding athletic scholarships. At our most recent conference meeting, we decided to release the restriction upon institutions offering athletic related aid. The purpose for this decision is that we didn't want to lose conference teams that may be considering this option such as Trinity Bible College and Turtle Mountain Community College.

I hope this helps in explaining our conference's decision.

Sincerely,

Dan Hovestol  
Director of Financial Aid & Athletics  
Oak Hills Christian College  
1600 Oak Hills Rd SW  
Bemidji, MN 56601  
(888)751-8670, x1220  
[www.oakhills.edu](http://www.oakhills.edu)

## Jeanotte, Leigh

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**From:** Jaclyn De Los Santos <jdelossantos@tm.edu>  
**Sent:** Thursday, October 27, 2011 1:15 PM  
**To:** Jeanotte, Leigh  
**Subject:** RE: Need Clarification

Dan Havostal: President of the NIAC conference  
Oak Hills Christian College  
Bemidge, MN

Oak Hills Christian College  
1600 Oak Hills Road SW  
Bemidji, MN 56601

Local: (218) 751-8670

Toll Free: (888) 751-8670

Here is the website that we went to:

<http://www.oakhills.edu/athletics/mens-basketball>

*Jaclyn De Los Santos*

Retention Technician  
Turtle Mountain Community College  
PO BOX 340  
Belcourt, ND 58316



# NCAA makes major scholarship changes

By Michael Marot  
Associated Press

INDIANAPOLIS—The NCAA is giving college sports a whole new look.

On Thursday, the Division I Board of Directors approved a package of sweeping reforms that gives conferences the option of adding more money to scholarship offers, schools the opportunity to award scholarships for multiple years, imposes tougher academic standards on recruits and changes the summer basketball recruiting model.

It was one of the busiest board meetings in history, and it was all by design.

Just 2½ months after NCAA President Mark Emmert told school leaders that they could not wait to clean up college sports, university presidents passed four landmark measures.

Conferences will now vote on whether to add \$2,000 in spending money to scholarship offers. Previously, scholarships covered the costs of tuition, room and board, books and fees. But Emmert came out earlier this week in favor of increasing the allowable money, which the NCAA calls full cost-of-attendance.

Individual schools also will have the option of awarding scholarships on a multiple-year basis or keeping the current model, which is done year-by-year. Critics contend the move is long overdue.

The board also decided to

phase in the new Academic Progress Rate cutline over four years. In August, presidents approved increasing the cutline from the current 900 to 930. Schools that fail to meet the benchmark will be ineligible for postseason play.

On Thursday, the board approved a measure to use 900 starting in 2012-13. The cutline will increase to 930 in the fourth year. It also adopted a measure to include the rule in bowl licensing agreements, meaning it would apply to the 120-member Football Bowl Subdivision—the only sport the NCAA for which does not sanction postseason.

In addition, the board agreed to increase eligibility requirements for incoming freshmen and junior college transfers. Both groups needed a 2.0 GPA to be eligible. Now, high school grads will need to maintain a 2.3 GPA in the 16 core courses and take 10 of those core classes before their senior year. Junior college players will have to maintain a 2.5 GPA and the NCAA will limit the number of physical education credits that will count toward eligibility.

## Today on TV/radio

**MEN'S HOCKEY**  
St. Cloud at UND, FSN (GF Ch. 323), 96.1 FM The Fox, 7:37 p.m.; Nebraska-Omaha at Wisconsin, FSN, 7 p.m.

**COLLEGE FOOTBALL**  
BYU at TCU, ESPN, 7 p.m.

**MLB: WORLD SERIES**  
Game 7 (if necessary), Texas at St. Louis, KBRR, 6:30 p.m.

**ATHLETICS**  
Pan American Games, ESPN2, 7 p.m.

## GGF schedule

**GIRLS TENNIS**  
Minnesota state tournament in Twin Cities  
Senior High's Jessamy Jones competes in singles semifinals, 8 a.m.

**MEN'S HOCKEY**  
St. Cloud at UND, 7:37 p.m.

**PREP CROSS COUNTRY**  
EGF Senior High (B&G) at Section 8A meet at Bagley, 4 p.m.

**PREP VOLLEYBALL**  
Minn. Subsection 8A tournament play in round. Minn.

10-2-3, Nicole Christinson 1-0-4, Melissa Fritz 4-10-0, Jalyn Larson 4-1-0

Today

Loser-out first round, beginning at 3 p.m.; championship semifinals to follow

Tuesday

Loser-out region-qualifier matches, beginning at 4:15 p.m.; championship to follow

### N.D. District 7

In New Rockford

Thursday's results

**BENSON COUNTY**

25-18-27-25

**NEW ROCKFORD-SHEYENNE**

19-25-25-12

Benson County — (kills-blocks-aces) Sara Schwanke 23-0-0, Annie Jorgenson 13-0-3, Meagan Jorgenson 8-4-0, Kendra Leibfried (31 assists)

New Rockford-Sheyenne — Cassidy Weber 6-0-2, Taryn Jacob 7-0-0, Katie Jo Demester (30 assists), Katie Gisi 0-3-0, Lacey Grann 6-0-0

**HARVEY-WELLS COUNTY 25-25-25**

**LAKOTA**

Harvey-Wells County — (kills-blocks-aces) Sarah Davis 7-0-0, Kara Fike 0-0-6, Chana Delzer 6-2-0, Cassidy Unterseher (24 assists)

Lakota — Mary Haman 7-3-0, Andrea Zink 2-2-0, Ashlyn Nelson 8-0-1

Today

Championship semifinals, beginning at 5:30 p.m.

Monday

Loser-out region-qualifier matches, beginning at 4 p.m.; championship to follow

### N.D. District 8

In Cando

Today's quarterfinals — Langdon (No. 1 seed) bye; St. John (No. 5 seed) vs. Rolette-Wolford (No. 4), 5:30 p.m.; North Star (No. 2) bye; Rolla-Rock Lake (No. 3) vs. Adams-Edmore (No. 6), 20 minutes after conclusion of first match

Monday

Championship semifinals, beginning at 5:30 p.m.

Tuesday

Loser-out region-qualifier matches, beginning at 4 p.m.; championship to follow

### Minn. Section 8AA

Thursday's results

Pequot lakes def. Crookston 25-12, 25-17, 25-5

**ROSEAU**

25-25-25

**PARK RAPIDS**

17-10-21

Roseau — (kills-blocks-aces) Ericka Beito (28 assists) 5-0-2, Kasady Moser 0-0-5, Katelyn Byfluglien 9-1-2, Madison Millner 14-1-2, Michaela Lund 9-1-0

**THIEF RIVER FALLS**

25-25-25

**BAGLEY**

11-14-11

Thief River Falls (kills-blocks-aces) — Shelby Norlin 0-0-0 (26 assists), Brooke Yaggle 10-0-0, Meleah Biermaier 11-0-0, Brooke Anderson 8-0-4, Taylor Storm 4-0-1

Bagley (kills-blocks-aces) — Sierra Spray 3-0-0, Andrea Hood 2-0-0 (7 assists), Kari Skersick 3-0-0

**EGF SENIOR HIGH**

25-25-18-25

**WARROAD**

16-23-25-19

EGF Senior High — Aubrie Carlstrom 9-1-0, Karly Nelson 15-0-2, Kelsey Schlenk 4-0-2 (19 assists), Claire Potter 8-1-0, Ellen Potter 10-4-1, Karlee Westrem 3-2-0

Warroad — Krista Friesner 10-2-5, Deidre Hahn 12-0-0, Mercedes Stoskopf 10-0-0, Maddi Johnston 0-0-3 (18 assists), Ellie Ofedahl (14 assists)

Today

Subsection semifinals, 7 p.m., at highest seeds

Nov. 1

Subsection championships, 7 p.m., sites to be announced

Nov. 5

Section championship, 7 p.m., site to be announced

### Minn. Section 8A

Thursday's results

**FERTILE-BELTRAMI**

25-25-25

**EGF SACRED HEART**

12-9-17

Fertile-Beltrami (kills-blocks-aces) — Mariah Christian 13-1-3, Katie Engelstad 12-0-2, Emilea Berhow 0-0-1 (26 assists)

Sacred Heart (kills-blocks-aces) — Britany Hammond 7-8-0, Abby Schumacher 5-4-0, Stacy Remer 0-0-1 (3 assists)

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## TRANSACTIONS

### BASEBALL

American League

KANSAS CITY ROYALS—Re-signed LHP Andrew Dobies, LHP Edgar Osuna, RHP Mario Santiago, C Cody Clark, INF Irving Falu, INF John Whittleman and OF Paulo Orlando to minor league contracts.

National League

MILWAUKEE BREWERS—Sent LHP Mitch Stetter outright to Nashville (IL).

ST. LOUIS CARDINALS—Exercised the 2012 and 2013 contract options on RHP Adam Wainwright.

FOOTBALL

National Football League

CHICAGO BEARS—Released S Chris Harris.

Arena Football League

ARIZONA RATTTLERS—Re-signed DB Marquis Floyd.

HOCKEY

National Hockey League

COLUMBUS BLUE JACKETS—Recalled D David Savard from Springfield (AHL). Activated D Theo Ruth from injured reserve and assigned him to Springfield.

ST. LOUIS BLUES—Recalled D Ryan

## TURTLE MOUNTAIN COMMUNITY COLLEGE

### 2011-2012 MEN & WOMEN BASKETBALL SCHEDULE

#### October

<b>Saturday, October 1<sup>st</sup>.</b>	<b>First day of practice</b>
Saturday, October 15 <sup>th</sup> .	<b>(H)</b> Scrimmage w/ MAFB (Minot) 1:00/3:00 M/W.
Saturday, October 22 <sup>nd</sup> .	@ Scrimmage w/ MAFB (Minot) 1:00/3:00 M/W.
Wednesday, October 26 <sup>th</sup> .	@ Scrimmage w/ Lake Region College, Devils Lake M/W.
Saturday, October 29 <sup>th</sup> .	<b>(H)</b> Assiniboine College, Brandon, 2:00/4:00 M/W

#### November

<b>Tuesday, November 1<sup>st</sup>.</b>	<b>First Game Allowed</b>
Saturday & Sunday, Nov. 5 <sup>th</sup> . & 6 <sup>th</sup> .	@ Circle of Nations Classic, NDSCS, Wahpeton, ND (TBA) M/W.
Tuesday, November 8 <sup>th</sup> .	<b>(H)</b> Trinity Bible College, Ellendale, ND. 6:00/8:00 M/W.
Friday & Saturday, Nov. 11 <sup>th</sup> . & 12 <sup>th</sup> .	@ AFLBC, Plymouth, MN. 6:00/8:00 & 12:00/2:00 M/W.
Friday, November 18 <sup>th</sup> .	@ Trinity Bible College, Ellendale, ND. 6:00/8:00 M/W
Saturday, November 26 <sup>th</sup> .	<b>(H)</b> United Tribes Tech. College, Bismarck, ND. 6:00/8:00 M/W.
Monday, November 28 <sup>th</sup> .	<b>(H)</b> Bismarck State College, Bismarck, ND. 6:00/8:00 M/W.
Tuesday, November 29 <sup>th</sup> .	<b>(H)</b> Dakota College, Bottineau, ND. 6:00/8:00 M/W.

#### December

Friday & Saturday, Dec. 2 <sup>nd</sup> . & 3 <sup>rd</sup> .	@ UTTC Classic Tourney, Bismarck, ND. (TBA) M/W.
Wednesday, December 7 <sup>th</sup> .	@ Lake Region College, Devils Lake, ND. 6:30/8:30 M/W.
Friday & Saturday, Dec. 9 <sup>th</sup> . & 10 <sup>th</sup> .	@ Bismarck State ClassicTourney, Bismarck, ND. (TBA) M/W.
Monday, December 12 <sup>th</sup> .	@ Dakota College, Bottineau, ND. 6:00/8:00 M/W.
Wednesday, December 14 <sup>th</sup> .	<b>(H)</b> Northland College, Thief River Falls, MN. 6:00 (Women) <b>(H)</b> Minot Air Force Base, Minot, ND. 8:00 (Men)

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**January**

- Friday & Saturday, Jan. 6<sup>th</sup>. & 7<sup>th</sup>. @ NIAC Crossover Tourney. Bemidji, MN. (TBA) M/W.
- Friday & Saturday Jan. 13<sup>th</sup>. 14<sup>th</sup>. (H) Turtle Mountain Shoot-Out (TBA) Men and Women  
(BSC, UTTC, Dakota College, and TMCC)
- Friday & Saturday Jan. 20<sup>th</sup>. & 21<sup>st</sup>. @ Oak Hills College, Bemidji, MN. 8:00 & 12:00 noon. Men Only.
- Monday, January 23<sup>rd</sup>. (H) Lake Region College, Devils Lake, ND. 6:00/8:00 M/W.
- Friday & Saturday Jan. 27<sup>th</sup>. & 28<sup>th</sup>. @ St. Cloud Tech. St. Cloud, MN. 6:00/8:00 & Noon/2:00 M/W.

**February**

- Friday & Saturday Feb. 3<sup>rd</sup>. 4<sup>th</sup>. (H) Crossroads College, Rochester, MN. Fri. 6/8 & Sat. 1/3 M/W
- Monday, February 13<sup>th</sup>. (H) NDSCS, Wahpeton, ND. 6:00 / 8:00 M/W
- Thurs. Fri. & Sat. Northern Intercollegiate Athletic Conference (NIAC) Play-Offs
- Feb. 16<sup>th</sup> 17<sup>th</sup> & 18<sup>th</sup> Tournament. Location & Times (TBA)

# **Turtle Mountain Community College Athletic Aid Justification and Proposal**

**November 3, 2011**

Title Proposal/Program: Turtle Mountain Community College Athletic Leadership Participation Scholarship Program

## **Research**

After considerable research and outreach/interviews involving various university and college athletic program directors and individuals affiliated with NIAC and other athletic conferences, the following has been established and concluded:

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- The NIAC, at their most recent Conference meeting, decided to release the restriction upon institutions offering athletic related aid (scholarships, monetary scholarships). The purpose cited for this decision that the NIAC didn't want to lose conference teams that may be considering this option (see attached email correspondence with Dan Hovestol, President of the NIAC Conference dated October 31, 2011.).
- Athletic related aid typically can be used to cover costs of tuition, fees, room and board, and books. However, the NCAA recently is now allowing an additional \$2,000 above these college costs and is considered full cost of attendance (see article titled "NCAA makes major scholarship changes").

## **Rationale**

The rationale for providing/awarding specific financial aid opportunities (scholarships) for intercollegiate athletes includes the following:

- For the athlete, the discipline and values of sports can contribute to personal development in a wide variety of areas, as well as reinforcing academic excellence.
- For the campus, the ceremonies and competition of intercollegiate sports can contribute to community and institutional loyalty, as well as to increased regional recognition.
- For the college and college community, college sports can broaden positive interest in and public, tribal, and community support for higher education opportunities within tribal communities.
- By awarding such aid (scholarships), community colleges can recruit promising student athletes from their hometown and other communities to their institutions, rather than lose these potentially promising student athletes to other colleges and universities that may offer attractive financial aid incentives.

- Through the implementation of such athletic aid (scholarships), community colleges create the ability to effectively retain promising student athletes at their institution, rather than lose them to other higher education institutions that may be offering attractive financial aid incentives.
- The implementation of said athletic aid (scholarships) with minimum Grade Point Average (GPA) criteria provides strong and worthwhile incentives for achieving and maintaining successful academic performance/GPA's, along with opportunities to "build in" leadership and community service development activities (mentoring or presenting to tribal youth, representing the college at various regional/national conferences, involvement in elder services initiatives, community clean-up projects, etc.) that will result in numerous benefits to the athlete(s) and the tribal community at large.
- Athletic aids (scholarships) provide increased access for higher education opportunities that may not exist for some talented individuals without such athletic aid.
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- Athletic aid is awarded on a year to year basis, with continuation based upon criteria established that may include grades and performance reviewed on a semester to semester basis. \*An appeal process should be developed to ensure that recipients who have lost their athletic aid have an opportunity to defend their inability to meet established athletic aid criteria based on personal/family situations/events, such as chronic illness, death of immediate family member, or other hardship that may have impacted their success.

## **Criteria**

TMCC may administer and award athletic scholarships to sixteen athletes for those not eligible for a tuition waiver or above and beyond the waiver pending available funds. The following criteria may be used to determine eligibility for the Turtle Mountain Community College Athletic Leadership Participation Scholarship Program:

### **Eligibility**

- Must be enrolled in a minimum of 12 semester credits
- Must possess initially and maintain a 2.0 GPA minimally (see attached article: The NCAA only recently increased the GPA requirements to 2.30.)
- Must be a team member of good standings with the TMCC basketball program
- Must be in compliance with the attendance requirements of their instructors

### **Who May Apply**

- Athletes who are in good academic/social standing
- Active member of the TMCC basketball program

- TMCC does not discriminate due to race, religion, or national origin

**Award/Amount**

- Eligible recipients may be awarded partial or full scholarships per semester
- Eligible recipients will be awarded the scholarships in two portions per semester rather than being disbursed as a one-time award. Disbursing the scholarships in this manner is to provide greater incentive for the athlete to participate fully in the basketball program and encourage them to meet the on-going eligibility requirements.
- TMCC Business Office will issue/disburse the recipients' funding relevant to the scholarships.

**Stipulations**

- The TMCC Athletic Director or his designated representative with the assistance of the Registrar will monitor grades and attendance on a weekly basis and brief the coaching staff of recipient's status per request.
- \*Unexcused absences, and/or training violations will be grounds for suspension of a portion or all of the scholarships per recommendation of designated coach.

**Budget**

**(A) MEN**

Minimum of eight (8) scholarships @ \$500: \$4,500

Or

Maximum of eight (8) scholarships @ \$780 \$6,240

Or

Maximum of eight (8) scholarships @ \$1,176 \$14,208

**(B) WOMEN**

Minimum of eight (8) scholarships @ \$500: \$4,500

Or

Maximum of eight (8) scholarships @ \$780 \$6,240

Or

Maximum of eight (8) scholarships @ \$1,176 \$14,208

**Total A** \$9,000

**Total B** \$12,480

**Total C** \$28,416