

**Turtle Mountain Community College  
Board of Directors Regular Board Meeting  
January 23, 2006**

**Board Members Present:** Lance Azure, Francis Davis, John Trottier, Yvonne St.Claire, Jerry Gourneau, Jim Lindgren, Tim Davis and Troy DeCoteau.

**TMCC Employees Present:** Dr. Bill Gourneau, Dr. Leonard Dauphinais, Wannetta Bennett, Anita Frederick, Larry Henry, Sheila Trottier, Shane Martin, Kris Ann Delorme and Cheryl Blue.

**Others:** Bineeshi Azure.

**1.1** The meeting was called to order @ 5:28 p.m. by Chairman Azure.

**1.2** Cheryl Blue read the minutes of December 3, 2006. Francis Davis made a motion to approve the minutes from the December 3, 2006 meeting. John Trottier 2<sup>nd</sup> the motion. All in favor. Motion carried.

The minutes from the December 27<sup>th</sup> meeting have been tabled for the next meeting due to the fact that the minutes are incomplete.

Yvonne St.Claire made a motion to approve the agenda with approved addendums. Francis Davis 2<sup>nd</sup> the motion. All in favor. Motion carried.

#### **2.1 Strategic Planning**

Wannetta Bennett informed the board that some changes had been made to the Strategic Plan. She stated that a purpose had been added for each category. She also informed the board that the purposes were used to explain why they are trying to achieve each goal. They have also implemented action steps for each goal. The plan contains goals – actions steps – and purposes. The Strategic Plan will be used to present to funding agencies and also to be presented to Legislature. They have also added an accreditation section to the plan. Each department will be given a smaller version of the plan to work with. Dr. Jim Davis is requesting that the draft of the Strategic Plan be adopted by the board.

Yvonne St.Claire made a motion to accept the Strategic Plan. John Trottier seconded the motion. All in favor. Motion carried.

Sheila Trottier also presented the board with a copy of the Strategic Plan for the Career and Technical Education Department. She has informed the board that the Career and Technical Ed Dept. has been given \$200,000.00 to plan and design a facility for Career and Technical Ed. They will be conducting a survey of the community to assess the community needs and see what fields they are interested in seeing offered through this department. They have a date of July 1<sup>st</sup> for a design on this facility so Sheila is looking for a location for the facility with room for possible expansion.

#### **2.2 Retention Study**

Cheryl informed the board that there have been no visits from the retention consultant since the last meeting. She also informed the board that each committee member is working on putting together their committees and creating action plans for their strategies. She also informed the board about the upcoming visit with Barry Karow on January 26<sup>th</sup> – 28<sup>th</sup>. In this visit he will be meeting with each committee to develop action plans. He will also hold a one-day workshop for faculty during this visit.

## 2.3 NOVA – Tabled.

## 2.4 Wind Turbine Update

Kris Delorme presented the board with a status update for the Wind Turbine as of 1/23/06. The following information is available in the update: transportation of wind turbine, vestas, cold weather package, site preparation-ct cabinet pad, interconnection-Otter Tail Power Co., wind turbine installation-Jay Gislason, master electrician-David Boucher, Foundation for The American Indian and a budget. Kris has stated that they are hoping to have the plan in place by April. Kris has stated that there was going to be a charge for hauling the turbine but they have now agreed to haul it at no extra charge. They are submitting a quarterly report to the DOE. Kris has also stated that she is looking for additional grants to help with any extra cost that will be incurred.

## 2.5 Personnel

Bill informed the board that he had met with Leonard and Larry to discuss contracts that had been altered in the last year. They feel that they need to go back and review contracts and possibly make some adjustments to these contracts. Board members have requested that this be handled in executive session.

Bill also informed the board that Don Ost the current Librarian would like to be moved from part-time staff to full-time faculty which would also include some teaching duties. Don would like to have a ten month contract with a salary of \$37,500.00. Larry feels that they should finish out the current contract that they have with Don and renegotiate the position. This would also include the position being re-advertised with the new contract and duties.

Bill has also asked the board members to accept the current drug policy that the Tribe has adopted. There would be necessary changes made to reflect that it is for TMCC. Lance Azure entertains a motion to adopt the Tribal Drug Policy. John Trottier made a motion to adopt the Tribal Drug Policy with the addendums being made to reflect the Policy of TMCC. Jim Lindgren 2<sup>nd</sup> the motion. All in favor. Motion carried.

## 2.6 Purchase Orders

Leonard presented the board with a purchase order for Marion Trucking & Construction. The board would like to see some paperwork that shows what work has been done and what still needs to be done before any decision is made on this purchase order. Leonard will get together with Dennis Bercier to discuss and he will bring the information back to the board.

## 2.7 Board Secretary Resignation

Kim Malaterre/Board Secretary presented the board with a letter of resignation for her duties as Board Secretary effective as of January 23, 2006. She is planning to return to school in the Fall. John Trottier made a motion to accept the resignation of Kim Malaterre as Board Secretary. Jerry Gourneau 2<sup>nd</sup> the motion. All in favor. Motion carried.

Jerry made a motion to advertise for the position of Board Secretary. Jim Lindgren 2<sup>nd</sup> the motion. favor. Motion carried.

## 3.1 Tractor Bids

Shane Martin presented the board with sealed bids for the tractor at Anishinabe. The bids are as follows:

Nick Wilkie -----	\$536.50
Brian Parisien -----	\$376.51
Lyle Poitra -----	\$465.00
Jim St.Germaine -----	\$501.13

Jerry made a motion to accept the bid of 536.50 from Nick Wilkie. Jim Lindgren 2<sup>nd</sup> the motion. All in favor. Motion carried.

### 3.2 Requisitions to Ratify for Services

Larry Henry presented the board with an agreement that was made via telephone for \$9600.00 to Mandaree Schools for services rendered. This agreement needs to be ratified by the board. Jerry made a motion to ratify the payment for \$9600.00 to Mandaree Schools. Francis Davis 2<sup>nd</sup> the motion. All in favor. Motion carried.

### 3.3 Executive Session

John made a motion to enter executive session. Jerry Gourneau second the motion. All in favor. Motion carried.

After some discussion John made a motion to leave executive session. Jerry Gourneau second the motion. All in favor. Motion carried.

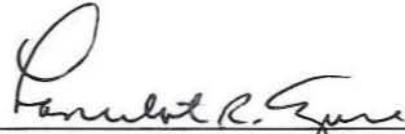
Jerry Gourneau made a motion to offer Leonard Dauphinais the negotiated amount of raise. Jim Lindgren second the motion. All in favor. Motion carried.

### 3.4 Adjournment

John Trottier made a motion to adjourn at 8:50 p.m. Jerry Gourneau second the motion. All in favor. Motion carried.



Cheryl Blue, (acting board secretary)



Lance Azure, Chairman of the Board