

OFFICIAL MEETING MINUTES

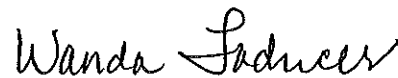
MINUTES: **TMCC SPECIAL BOARD OF DIRECTORS MEETING**
Meeting: **Board of Directors, Board of Trustees, Administration**
Date/Time/Location: **08/4/2015 – 9:00 a.m. – Prairie Knight Casino, Fort Yates, ND**
Board of Directors Duane Poitra, Dr. Lana DeCoteau, JoAnne DeCoteau.
Present:
Board of Directors Absent: Carla Peltier,
Board of Trustees Present: Yvonne St. Claire, Dwight Trottier, James Lindgren,
Staff Present:
Guests:
Officiating Recorder: Wanda Laducer

Agenda Item	Discussion – Conclusion	Recommendations or Actions
I. Call to Order	Chairperson Poitra called the meeting to order at 9:25 a.m.	
II. Opening Prayer	Performed by Dr. DeCoteau.	
III. Roll Call	Performed by Wanda Laducer.	
IV. Approval of Agenda		Chairperson Poitra asked for a motion to approve the agenda. Dr. DeCoteau made this motion, seconded by JoAnne DeCoteau. Wanda Laducer performed roll call. All were in favor. Motion carried.
V. Approval of Minutes		
VI. Old Business		
VII. New Business		

<p>A. Personnel Policy Discussion</p>	<p>Discussion on the personnel policies – Started today at 3.0100 (Payroll Deductions). Discussion on the hiring process. Discussion on new employee orientation and how the probation period may be extended. The board feels that the President should be the person to make this decision. Recessed for lunch at 12:30 p.m. Reconvened at 1:30 p.m. More discussion on the personnel policies. Discussed the scheduled holidays. The board would like to add a “Native American Heritage Day” which would be the day after Thanksgiving. The board reviewed up to 5.12.00000 (Sick Leave). See attached recommendations. All board recommendations are highlighted in yellow.</p>	<p>Dr. DeCoteau made a motion to put a hiring freeze in place effective immediately. JoAnne DeCoteau seconded. Roll call taken. All in favor. Motion carried.</p>
<p>VIII. Other Business</p>		
<p>IX. Next Meeting</p>	<p>Regular Board Meeting; August 24, 2015 at 5:00 p.m.; TMCC Board Room</p>	
<p>X. Adjournment</p>	<p>Meeting adjourned at 3:15 p.m.</p>	<p>Chairperson Poitra asked for a motion to adjourn. JoAnne DeCoteau made the motion, seconded by Dr. DeCoteau. Wanda Laducer performed roll call. All were in favor. Motion carried.</p>



Duane Poitra, Board of Directors Chairperson



Wanda Laducer, Acting Board of Directors Recording Secretary